



Reno Fastpitch Softball, Inc



Code of Conduct Policy

As a team staff member, Coach, Assistant Coach, Manager, Chaperon or Team Parent, of Reno Fastpitch Softball (hereinafter referred to as "RFS"), you are required to maintain a certain standard of conduct. Failing to maintain this standard could result in your expulsion from this league and sanctions being pursued within Amateur Softball Associates (ASA) / Softball, the national governing body of softball as pursuant to the ASA Code Article 103 and the Nevada State ASA Constitution. As Associates of ASA, it is necessary that we all promote amateur softball for all persons, establish uniform rules and regulations, provide proper safeguards and establish principles of ethical behavior, as paraphrased from ASA Code, Article 102.

As the Board of Directors for RFS it is our responsibility to ensure that all participants in the organization whether that be a staff member, umpire, or member of our governing board, be held accountable to the same standard of conduct. Additionally, as applicable, this code of conduct extends to players, parents and spectators.

Any violation of this code should be reported within 24 hours to the President of RFS. Upon receiving a complaint, the following course of action will be followed:

1. The umpire(s) in charge along with both coaches of the game, in no specified order, will be contacted and questioned for their perspective of any misconduct during the in-question contest.
2. Four random families, two from each team involved "in the game in question", will be contacted and questioned for their perspective of any misconduct during the in-question contest.
3. All findings will be presented to the RFS Board of Directors within ten (10) days of receiving a complaint.
4. The RFS Board of Directors will rule on any possible actions or further investigation. This may include, but is not limited to, requiring the individual(s) in question to appear before the Board, serving a written warning, placing the individual(s) in question on probation, suspending the individual(s) for all league functions for a specified period of time, expulsion from all league functions, filing with ASA for sanctions against the individual(s); or, in the case of a gross impropriety or possible criminal activity, filing charges with the appropriate city, county or state authority.

By participating as a team Staff Member, you agree to uphold the following Code of Conduct. Additionally, you are agreeing to this document's validity as a legally binding document. In the event of a civil action by any party, all legal fees and court costs will be the sole responsibility of the losing party. It is suggested that you keep a copy of this document with your rulebook.

As a team staff member, Coach, Assistant Coach, Manager, Chaperon or Team Parent, of Reno Fastpitch Softball, you agree to take full responsibility for any and all participants who you authorize to be on the playing field. The field herein defined as, but not limited to, playing field, dugout, warm up area, and cool down area. This will include any team travel to or from a playing field for which you responsible during league or tournament play.



Code of Conduct Requirements

1. The use of alcohol and tobacco products is prohibited on RFS fields, restroom facilities, parking lots and any other area governed by the Washoe County School District, City of Reno or Washoe County.
2. The use of illegal drugs is prohibited on all RFS fields, restroom facilities, parking lots and any other area governed by the Washoe County School District, City of Reno or Washoe County.
3. Any demonstration of uncontrolled anger is prohibited. Physical fighting and threats of physical harm are prohibited, and will prompt action appropriate to the offense.
4. Verbal abuse, including excessive use of profanity, focused toward any player, parent staff member, board member or umpire is prohibited, and will prompt action appropriate to the offense.
5. Any physical abuse or threat of physical abuse focused toward any player, parent staff member, board member or umpire is prohibited. This behavior will result in immediate suspension until complaint has been reviewed by the RFS Board of Directors.
6. Any blatant disregard for safety is prohibited.
7. Any violation of ASA rules or additional rules, as implemented by RFS, is prohibited.
8. Any forging, altering or intentional misrepresentation of any RFS or ASA form, including but not limited to, official registration, waiver and release, roster or player release form is prohibited.

This code may be updated or altered at any time. Upon such modifications, RFS Board of Directors will distribute Online and notify all personnel within five (5) days of adoption. In the event of a conflict in language between any printed versions of this Code and the version on our website, the website version will govern.

I acknowledge the receipt of this Code of Conduct, and agree to abide by the rules and guidelines contained herein:

Printed Name

Signature

Date